



# TUTOR

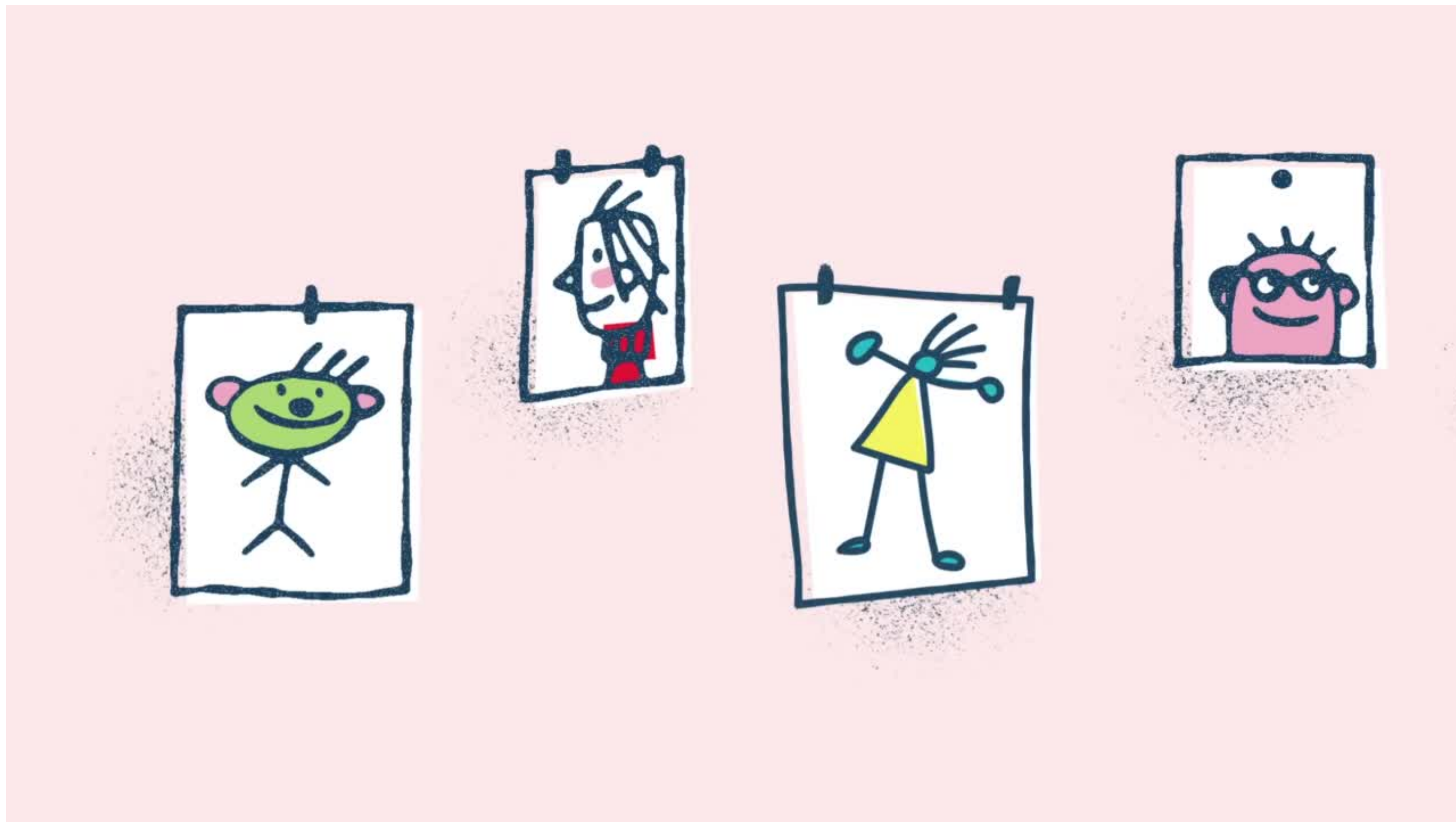
Teachers' Upskilling aiming at a holistic inclusivity in learning



***The role of the teacher plays such an enormous role not just in teaching, but mainly in forming the character of the students.***



# 'Inclusion and Education: 'All means all'





# Teacher's Profession



The **ageing of the teaching professionals** is a concern because of upcoming waves of retirement



According to the OECD TALIS survey, **less than 20% of lower secondary school teachers felt that their profession is valued by the society and teachers still self-report a lack of professional development opportunities**

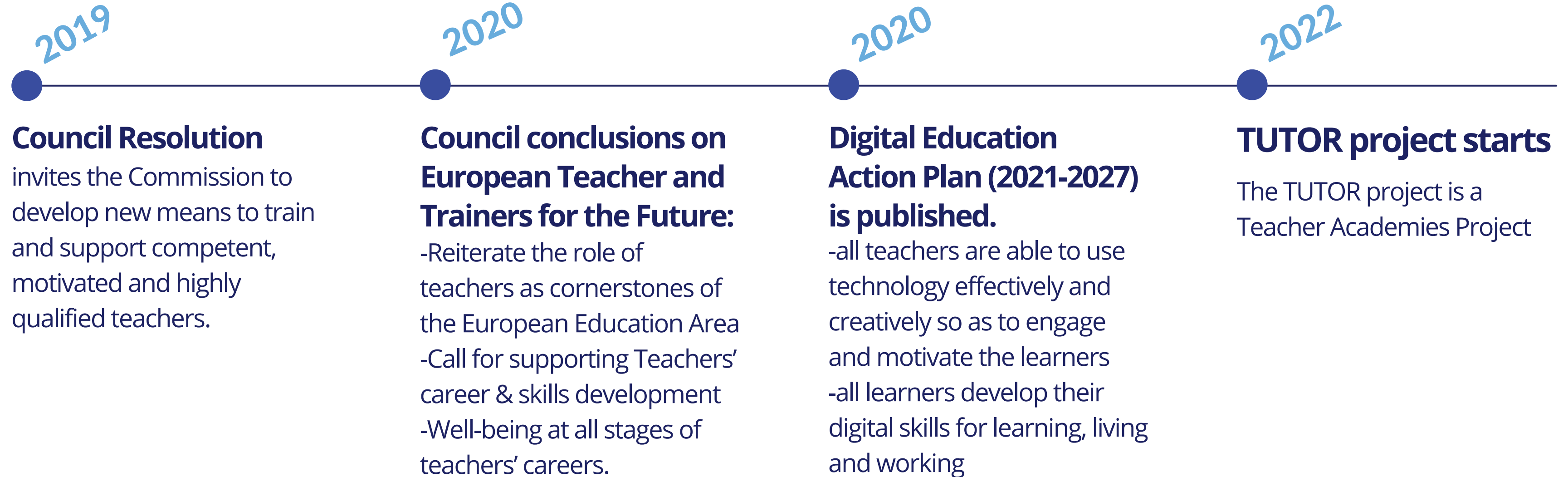


COVID crisis provoked “**vocational crisis**” and revealed the essence of developing new digital skills





# The story behind TUTOR...





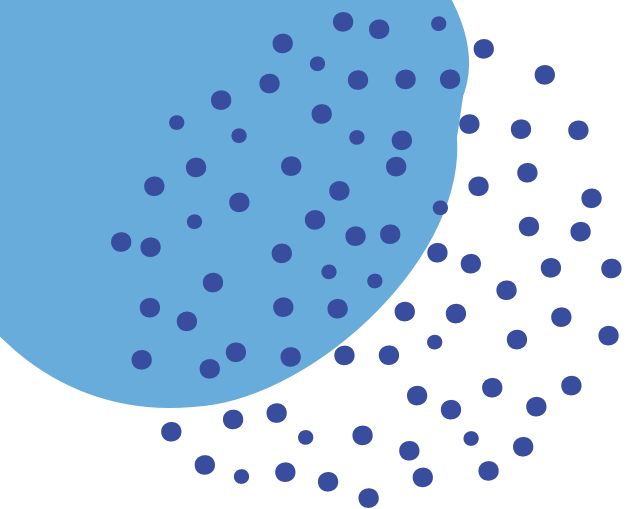
# The TUTOR Project



**TUTOR** is a 36-month project with the goal to develop a European and International outlook in teacher education on inclusivity.

**TUTOR** aims to improve the abilities of teachers, to use resources in order to create an inclusive environment in learning whereas students will be empowered to feel more confident about who they are and actively participate in the process.

**TUTOR** aims to provide a response to the need of an efficient adaptation of the traditional classrooms to a new, more inclusive environment, with a particular focus on safeguarding the elements of *TOLERANCE, ACCEPTANCE AND INCLUSION*.



# Inclusivity approach of the TUTOR Project

**Students from the LGBTQI+ community**



**Students with migrant background**



**Students facing socio-economic disadvantages**



**Intersectional approach**



# Target Groups



**1. Secondary Education Teachers**



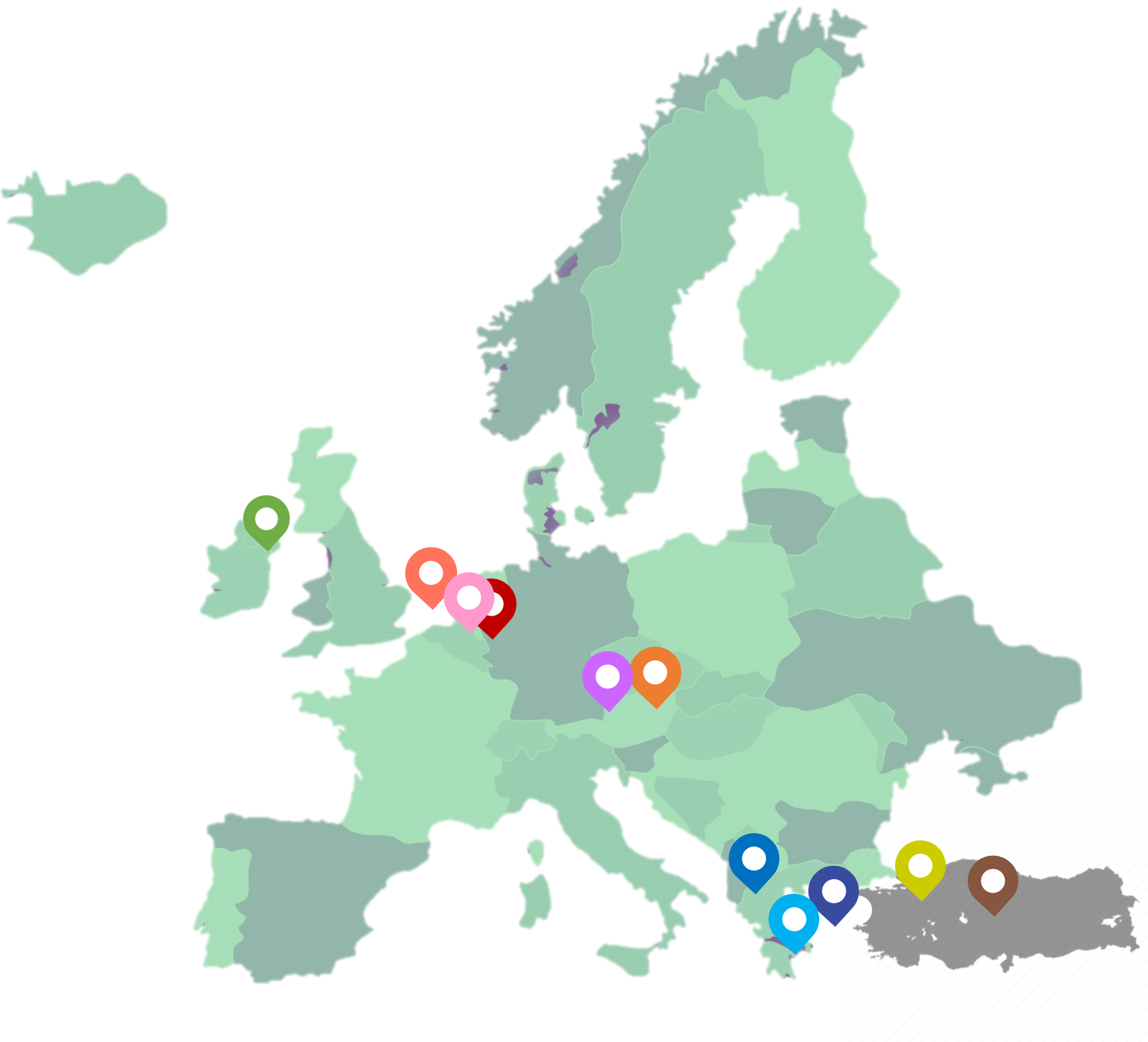
**2. LGBTQI+, migrants, socioeconomically disadvantaged students**



**3. Policy Makers**



# Consortium



 AKMI Anonimi Ekpaideftiki Etairia

 ASPAITE

 SYMPLEXIS

 EVTA

 EVBB

 Maynooth University

 OJAB

 Die Berater

 National Education  
Directorate  
of Serik District

 SERGED Teaching  
Academy

 IGLYO





# TUTOR STEP 1:

## Definition of a forward-looking upskilling strategy for teachers

### Actions:

- Assessment of the desired state in terms of inclusiveness
- Assessment of the current skill level of teachers in terms of inclusiveness
- Needs Analysis of the secondary education teachers



# TUTOR STEP 2:

## Design of a curriculum on the upskilling of teachers to make their classrooms inclusive

### Actions:

- Design of an inclusivity curriculum aiming to upskill teachers in inclusivity skills
  - inclusion of migrant students
  - inclusion of LGBTQI+ students
  - inclusion of socioeconomically disadvantaged students
  - intersectional approach
- Internationalization Box for Teacher Mobilities







## **TUTOR STEP 3: Training of Teachers in Inclusive Education**

### **Actions:**

- Delivery of online trainings
  - Delivery of face-to-face trainings
  - Delivery of "Training of Trainers"
  - Operation of "Teacher Academies"
- Internationalization Office through the mobilities implementation



# TUTOR project aims to have a ripple effect!

“

The act of tossing a small stone into the water will result in a change that can be felt much farther away than the initial entry point—proof that small actions can lead to much bigger changes, even if you can't see how far they can reach.







# TUTOR's ripple effect



**Teachers providing consultation about the desired state in inclusiveness**



**Teachers providing info about their existing inclusivity skills**



**Teachers providing consultation in the current needs in terms of inclusiveness**



**Teachers receiving online & face-to-face trainings in inclusivity**



**Teachers receiving training on how to train teachers in inclusive education**





# TUTOR's ripple effect



**Teachers participating in teacher exchanges-mobilities**



**Teachers becoming TUTOR Ambassadors**



**Teachers becoming Inclusive Education Ambassadors**

“

**TUTOR Ambassador:**

A person representing and promoting TUTOR scopes, goals and actions so as to spread the word about inclusive education.



# Thank you!

**TUTOR Team**

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TUTOR Project



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<http://tutor-project.eu/>